



The Equity Imperative

A CASE FOR INVESTMENT

The Equity Imperative is a streamlined, focused and refined Strategic Plan designed to regenerate the University of the District of Columbia as a Public Higher Education Model of Urban Student Success.

EQUITY IMPERATIVE PLAN 2022 GOALS

ONE

UDC WILL BE A PUBLIC HIGHER EDUCATION MODEL OF URBAN STUDENT SUCCESS BY:

- Offering effective and affordable academic and workforce programs
- Launching nationally recognized urban research and scholarship
- Strengthening links to government and community stakeholders

TWO

UDC WILL AWARD MORE DEGREES AND WORKFORCE CREDENTIALS BY:

- Charting seamless pathways between training, education, and employment
- Ensuring students succeed by providing coaching, tutoring, and financial aid
- Creating environments conducive to learning

THREE

UDC WILL GRADUATE PASSIONATE LEARNERS AND LEADERS WHO WILL TRANSFORM OUR LIVES AND URBAN SPACES AS WE:

- Encourage multicultural engagement
- Enrich our curriculum with experiential learning
- Equip students with self-awareness tools and senses of empowerment

Overarching Strategy

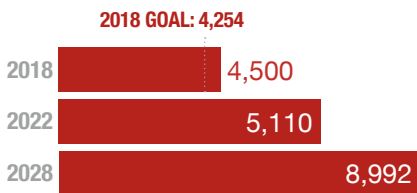
As the pinnacle of the District of Columbia's public system of education, the University of the District of Columbia will support the District in its continuing effort to be the model of a sustainable, resilient, and equitable community. The University will create solutions to urban challenges, train and support an exemplary workforce at all levels and in all sectors, and develop transformative, ethical leaders, thus improving access to economic opportunity for all.

Academic Structure

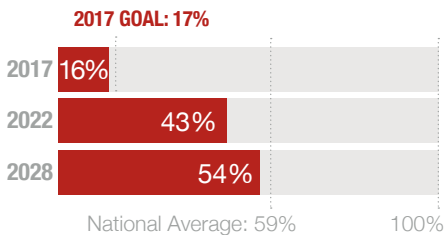
UDC awards undergraduate, graduate, and professional degrees at four colleges (Arts & Sciences; Business & Public Administration; Agriculture, Urban Sustainability & Environmental Sciences; and Engineering & Applied Sciences) and a School of Law located at its flagship Van Ness campus. It also specializes in developmental learning and early college instruction, and confers workforce credentials, professional certifications, and associate's degrees at a branch campus which is a Community College.

OUTCOMES

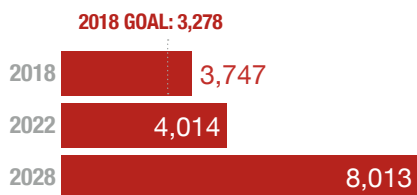
DEGREE ENROLLMENT



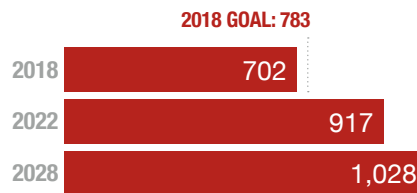
GRADUATION RATE



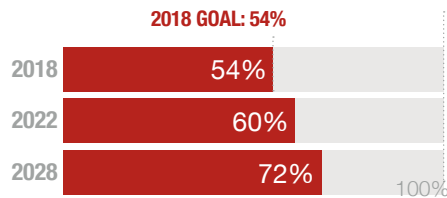
WORKFORCE ENROLLMENT



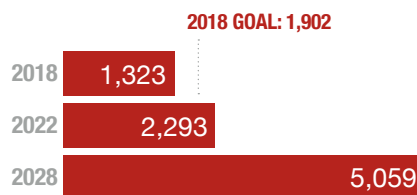
DEGREE COMPLETIONS



RETENTION RATE



INDUSTRY CERTIFICATIONS



CAPITAL INVESTMENT REQUESTS: \$723.5 MILLION

\$119.5M For critical infrastructure repairs & health & safety upgrades	\$76M To upgrade & modernize classrooms & support spaces	\$113M To expand Backus Campus	\$22M For Firebird Farms	\$149.5M For Connecticut Avenue facilities	\$106M For student housing	\$137.5M For presence in Wards 7 & 8
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OPERATIONAL INVESTMENT REQUESTS: \$71.4 MILLION

\$20.7M (\$2.1M recurring after FY22) Staff & Faculty Market-Based Compensation	\$9.5M (1-time) Faculty and Staff Early Retirement	\$6.1M (\$1.5M recurring after FY22) Training/ Professional Development	\$12.6M (\$2M recurring after FY22) Land-Grant	\$10.5M (\$2.6M recurring after FY22) Workforce	\$12M (\$2.8M recurring after FY22) IT
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